CARBON REDUCTION PLAN



Commitment to achieving Net Zero

Working on reducing our environmental intensity is not a recent engagement for bioMérieux.
Our company objectives on reducing our Waste generation, Water and Energy consumption, and Carbon Emissions date back to 2015, with key targets set in 2020 when bioMérieux launched our 2020 HSE Vision.



Despite this overall incredibly good performance, the Worldwide situation with the Planet has continued to decline and concerns have raised. Therefore in 2021, bioMérieux decided to go further, reinforcing the Waste, Water and Energy Target (respectively -50%, - 45% and -50% vs. 2015, in revenue intensity), and has seen SBTi approving the following two 1.5°C aligned science-based targets:

- Reduce absolute Scope 1&2 GHG Emissions by 63% in 2034 vs. 2019 Base Year (i.e. 50% in 2030)
- Engage 67% of our suppliers by emissions covering purchased goods and services, fuel and energy related activities, upstream transportation and distribution, business travel and employee commuting, to have science-based targets by 2026

As far as we know, bioMérieux were the 1st IVD company engaging with SBTi targets and entered in the Dow Jones Sustainability Index in 2022.
The Company Planet Strategy and targets, its yearly performance progress and achievements are publicly disclosed and audited by a third-party auditor every year (refer to our 2025 Universal Registration Document to learn more BIOMERIEUX-DEU-2025-GB-MEL.pdf).
After three years of operational experiences, process upgrades, awareness raising, project implementation on the Carbon Reduction aspects, bioMérieux is now considering 2050 Net Zero engagement globally.
As a contributor of the Company Strategy and convinced on the need to act all along the Public Health value chain, bioMérieux UK is committing to achieve Net Zero by 2050.

Baseline Emissions Footprint

Carbon emissions are calculated and monitored since 2014. All relevant Scope 1, 2 & 3 emissions items are calculated.
The Baseline Year for this report is 2019 as it is the bioMérieux reference year for SBTi targets.

Emissions	Total (tons of CO2eq.)
Scope 1 – Direct emissions *Building utilities, car fleet*	330
Scope 2 – Indirect emissions *Electricity consumption*	130
Scope 3 *Purchase of goods and services (60%), Use of our Finished Products by our customers (33%) Business Travel and Commuting of our employees (6%), Finished Products deliveries to customers (1%) and other not significant emission sources*	4,800
Total bioMérieux UK emissions	**5,260**

Note: the predominance of Purchase of Goods and Services and Finished Products Usage emissions is typical from companies of general manufacturing sectors (versus Energy companies, Heavy Industry companies, Chemical Industry companies).

Most Recent Emissions Reporting (2019 Baseline and 2023–2025 Performance)

		Baseline Year			
		2019	**2023**	**2024**	**2025**
	EMISSIONS	**Total (tons of CO2eq.)**	**Total (tons of CO2eq.)**	**Total (tons of CO2eq.)**	**Total (tons of CO2eq.)**
Scope 1	Scope 1 – Direct emissions *Building utilities, car fleet*	330	380	342	292
Scope 2	Scope 2 – Indirect emissions *Electricity consumption*	130	90	90	33
Scope 3	Scope 3 *Purchase of goods and services (80%), Use of our Finished Products by our customers (6%), End of Life treatment of sold products (9%) Business Travel and Commuting of our employees (4%), Finished Products deliveries to customers (1%) and other not significant emission sources*	4,800	6,400	5989	5809
	Total bioMérieux UK emissions	**5,260**	**6,870**	**6421**	**6134**

bioMérieux UK's total reported emissions decreased from 6,421421 tCO_2e in 2024 to 6,134 tCO_2e in 2025, representing a year-on-year reduction of approximately 4.5%. Scope 1 emissions reduced by 14.6%, while Scope 2 emissions reduced by 63.3%. Scope 3 emissions decreased by approximately 3.0% andbut continue to represent the majoritymajority of the UK UKcarbon footprint. Purchased goods and services remain the largest contributor at 80%, followed by End-of-Life treatment of sold products at 9% and the use of finished products by customers at 6%. EmissionsOverall business travel and employee commuting represent 4%, with finished-product deliveries accounting for 1%. Overall emissions remain approximately 16.6% above the 2019 baseline, we are strengthening our carbon

reduction programme through operational energy efficiency improvements, delivery optimisation, renewable electricity procurement, sustainable travel measures, and enhanced supplier engagement, product lifecycle and End-of-Life impacts, transport optimisation, sustainable travel and operational energy reduction These actions support our commitment to achieving Net Zero emissions by 2050.

Emissions Reduction Targets

Scope	Near Term Target	Long Term Target
Scope 1&2	Purchase 100% renewable electricity by 2030	Purchase 100% renewable energy by 2050
Scope 1		Convert the car fleet to 100% electrical vehicles by 2030
Scope 3		40% reduction of Business Travel emissions by 2030

Carbon Reduction Projects

Our Carbon Reduction Plan consists of the following programs, projects and initiatives:

Scope 1&2:

- Reduce Energy Consumption, as a contribution to the Company target (-50% energy consumption in 2025 vs. 2015 – revenue intensity based, and further targets post-2025)
- Current work with our Purchasing Department to purchase renewable energy (electricity on the short term, and other energy on the medium to long term) and fossil fuel substitution projects.
- Current work with our car leasing company to set-up a conversion plan in connection with the car fleet contract renewal periods.

Scope 3:

- Reduction of the Goods & Services emissions with a supplier engagement process (supporting our Company Scope 3 SBTi target - ref. above)
- Continuation of programs to reduce Business Travel and Employee commuting emissions
- Reduction of our product footprint with the support of the Company Ecodesign Program and the bioMérieux UK Transportation Efficiency and Decarbonation plan
- Deployment of awareness programs (e.g. 100% of employees trained by EOY 2026)

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note 006 and the associated guidance and technical standard for the completion of Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the most reputed and recognized emission conversion factors for greenhouse gas company reporting. Scope 1 & 2 CO2 emissions followed the Market-based approach of the GHG Protocol, while Scope 3 emissions have been reported in accordance with the Corporate Value Chain (Scope 3) of the same protocol.

Carbon emissions calculation and reporting methodologies, together with the independent third-party auditor's verification statement, are detailed in bioMérieux's 2025 Universal Registration Document BIOMERIEUX-DEU-2025-GB-MEL.pdf.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed by:
Paul SKINGLEY
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Paul Skingley
Clinical Vice President – UK Cluster