



# BIOMÉRIEUX'S GDPR STATEMENT

*Last revised: May 31<sup>st</sup>, 2018*

The General Data Protection Regulation (Regulation 2016/679/EC, hereinafter "GDPR") is the main European text on the protection of natural persons with regard to the processing of personal data and on the free movement of such data.

Applicable from 25 May 2018 across the whole of the European Union, the GDPR strengthens European residents' rights bearing on their data and increases accountability on the part of all stakeholders processing such data (controllers and processors), whether or not they are established in the European Union.

In this respect, bioMérieux has initiated and undertaken a number of actions in order to comply with the GDPR.

## **Personal data protection within bioMérieux**

- At bioMérieux, the principles of data protection by design and data protection by default are an integral part of the corporate rules and are not only considered as a legal obligation.
- Therefore, bioMérieux develops and implements a personal data compliance program since October 2017.
- The implementation of this program has been formally assigned to dedicated cross-functional team.

## **GDPR within bioMérieux**

- After conducting a prior assessment of the compliance of bioMérieux with the GDPR, a step-by-step action plan has been developed as part of the compliance program to ensure that bioMérieux meets the requirements of the GDPR and fulfills its obligations.
- To this end, a comprehensive Data Protection Policy as well as procedures and methodology related to GDPR have been developed.

## **GDPR actions we have taken so far and ongoing initiatives**

- Formal appointment of a Data Protection Officer (DPO)
- Full review of the security and privacy policies and compliance of these policies with the requirements of the GDPR
- Review, update or elaboration of the procedures and methodologies related to the Global Data Protection Policy
- Establishment of a record of processing activities
- Review of our applications having an impact on rights and freedom of data subjects in order to protect the data of those persons
- Review and update of all legal documentations (contracts, terms and conditions, legal notices)
- Employee awareness and training program on the GDPR and data protection, security and confidentiality
- Update of the response plan in case of data breach
- Implementation of a formal framework and process to ensure that bioMérieux deals with third parties which comply with the GDPR requirements
- Complaint handling procedures (data subjects rights)

## **Modification of this statement**

This statement may be subject to further updates or changes (notably so as to comply with any new laws and/or regulations).

In order to keep you informed of the date of any changes or updates, we will amend the date at the top left-hand corner of this page to reflect the date of amendment or update. The new modified or amended statement will apply as from that date of revision. We therefore encourage you to review this statement periodically so as to remain informed of how we are ensuring compliance within processing your Personal Data.