



## Public and Government Affairs Charter

### **Mission of Public and Government Affairs at bioMérieux**

At bioMérieux (the “Company”), we believe that our dedication to making the world a healthier place and our expertise in public health give us the responsibility to work towards a transparent, productive, and ethical dialogue between the private and public sectors to improve the health and safety of patients and consumers.

For bioMérieux, Public and Government Affairs (PGA) Activities (“Activities”) refers to a structured, strategic process that promote improved patient outcomes by strengthening access and utilization of in vitro diagnostics. This process represents the long-term interests of patients, requiring the Company to engage with government officials, key opinion leaders, and decision-makers through bidirectional, principled, and balanced information. This Public and Government Affairs Charter (“Charter”) has been created to ensure that the Activities are in full alignment with the Company’s commitment to integrity and public health.

We aim to work together and transparently with external stakeholders to advance policy change so that patients have unimpeded access to appropriate diagnostics solutions throughout the entire patient pathway.

### **Application of this Charter**

At bioMérieux, Activities should only be executed by those authorized to do so.

Any authorized individuals, whether internal or external, must abide by this Charter, which is publicly available. Authorized individuals, whether internal or external, must certify their adherence to this document prior to engaging in these Activities. Government affairs activities undertaken by colleagues not affiliated with PGA, must be coordinated and approved by local or regional PGA leads.

### **Governance of Activities**

The priorities for Activities are set by the Company at the executive management level (Executive Committee of bioMérieux) to align with the Company’s business strategy. The Public and Government Affairs Department is responsible for developing advocacy strategies and position papers to support corporate and local Activities in line with these priorities. In addition, the Public and Government Affairs Department manages and coordinates bioMérieux’s participation in relevant industry associations (e.g. AdvaMed, MedTech Europe, and SIDIV).

Any individual engaging in Activities must represent bioMérieux’s interest in alignment with this structure. Activities must conform to internally-disclosed position papers issued by the Public and Government Affairs Department and this Charter.

## Commitments

bioMérieux has a strong reputation, based on values handed down through generations. To maintain this reputation, we operate within a framework of principles, directives, and procedures that reflect the highest standards of integrity. To ensure that our Activities reflect our ethics, all authorized individuals commit to the following:

- **Respect for bioMérieux Policies and Procedures.** The Code of Conduct and other policies, including the Corruption Prevention Manual, must be strictly followed.
- **Compliance and Integrity.** All representatives must obey all applicable laws and regulations where they are operating. Special attention must be given to local lobbying regulations that may govern the nature and number of interactions that Company representatives may have with government representatives. All authorized individuals must know and abide by their local regulations. General Managers are responsible for ensuring only authorized individuals undertake Activities.
- **Transparency.** All representatives must disclose to decision-makers their name, affiliation with bioMérieux (role and position), and the interests they represent on behalf of the Company, in alignment with position papers. Third-party activities and reports must acknowledge bioMérieux sponsorship.
- **Registration of individuals or activities.** The definition of “lobbyist” varies and may include Activities in some jurisdictions. Where required by law, the local registration process for lobbying must be respected by the relevant bioMérieux subsidiary and authorized individuals. A local process must be put in place to ensure the respect of these regulations. Such registrations must be shared with the Public and Government Affairs Department and Ethics & Compliance.
- **Fair and Balanced Information.** bioMérieux representatives commit to presenting information in a truthful, balanced way. Exaggerated, false or misleading information must not be shared. The source of information must be explicitly stated or easily identified. Where possible citations should be used in any externally facing materials.
- **Avoid Conflicts of Interest.** Representatives must avoid any personal interests that may interfere with their objective representation of bioMérieux’s interests. Any close personal or professional relationship, as well as any business or financial relationship with a public office holder, could present a conflict of interest. Any potential conflicts of interest must be disclosed in accordance with bioMérieux’s Conflicts of Interest Policy. There must be no abuse of positions or relationships with public authorities or any other kind of improper influence for personal benefit or for the benefit of bioMérieux. Authorized individuals must not accept political position/appointment.
- **Zero tolerance for Corruption.** As stated in our Corruption Prevention Manual, bioMérieux is committed to conducting its activities free from the unfair influence of bribery and corruption. bioMérieux representatives, whether internal or external, must never give, promise, or offer anything of value to obtain an improper or illegal advantage, and never authorize anyone else to do these things on the Company’s behalf.
- **Political contributions.** The company may contribute to political parties or political organizations through its Government Affairs activities. These contributions are made only in compliance with applicable laws and are intended to support broad policy engagement. Contributions must be approved by the relevant Compliance Officer and the Global Head of PGA. Employees of the company should not make political contributions on behalf of the company. Any personal political activity must be done on personal time, with personal resources, and must not create the impression that the company endorses or supports a candidate, campaign, or policy position. The company may contribute indirectly to political parties or political organizations through its Government Affairs activities. All contributions are made only in compliance with applicable laws and are intended to support broad policy engagement—not individual candidates.
- **Confidentiality.** Representatives respect all applicable rules, standards, or conventions governing the

disclosure or nondisclosure of information shared in the context of Activities. Confidential information received must only be shared in accordance with these agreed upon standards. Internal confidential information may only be shared with appropriate authorization from the Executive Committee.

### **Implementation**

This document will be regularly reviewed and amended. It has been adopted by the Public and Government Affairs Department, as well as the Ethics & Compliance Department and the Legal Department.

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